

MASTER OF SCIENCE IN INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY

Curriculum

Code	Title	Credit Hours
Core Courses		(18)
PSYC 511	Psychometric Theory	3
PSYC 529	Personnel Selection and Evaluation	3
PSYC 545	Graduate Statistics I	3
PSYC 546	Graduate Statistics II	3
PSYC 555	Seminar in Industrial Training	3
or PSYC 455	Development and Evaluation of Training in Organizations	
PSYC 556	Organizational Psychology	3
Internship Courses		(3-6)
Select three to six credit hours from the following:		3-6
PSYC 558	Industrial Psychology Internship I	1-6
PSYC 559	Industrial Psychology Internship II	1-6
Personnel Seminar		(3-6)
Select three to six credit hours from the following:		3-6
PSYC 517	Performance Appraisal Seminar	3
PSYC 535	Seminar in Personnel Selection	3
Organizational Seminar		(3-9)
Select three to nine credit hours from the following:		3-9
PSYC 531	Organizational Attitudes and Behavioral Seminar	3
PSYC 532	Occupational Health Psychology	3
PSYC 580	Seminar in Leadership	3
I/O Elective Courses		(0-9)
Select zero to nine credit hours		0-9
PSYC 530	Meta-Analysis	3
PSYC 552	Legal Issues in Human Resource Management	3
PSYC 554	Survey of Multivariate Statistics	3
PSYC 571	Structural Equation Modeling	3
PSYC 588	Graduate Psychology Seminar	3
General Electives		(0-6)
Select zero to six credit hours		0-6
PSYC 502	Social Bases of Behavior	3
PSYC 503	Cognitive and Affective Bases	3
PSYC 504	Individual and Cultural Differences	3
PSYC 714	Assessment Centers	1.5
PSYC 715	Organizational Assessment and Planning	1.5
PSYC 720	Individual Assessment for Industrial/Organizational Psychology	1.5
PSYC 722	Consulting Fundamentals	1.5
PSYC 723	Machine Learning in Industrial-Organizational Psychology	1.5
PSYC 724	Diversity and Inclusion at Work	1.5
IDX 542	Analysis + Synthesis	3
Any 500-level MBA course		3

Minimum degree credits required: 36