

# MASTER OF SCIENCE IN PEOPLE ANALYTICS

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## Curriculum

Code	Title	Credit Hours
<b>IO Psychology Core Courses</b>		<b>(9)</b>
PSYC 511	Psychometric Theory	3
PSYC 529	Personnel Selection and Evaluation	3
PSYC 556	Organizational Psychology	3
<b>Statistics and Data Science Courses</b>		<b>(15)</b>
PSYC 545	Graduate Statistics I	3
PSYC 546	Graduate Statistics II	3
CS 425	Database Organization	3
CS 422	Data Mining	3
or CS 484	Introduction to Machine Learning	
CSP 571	Data Preparation and Analysis	3
<b>Internship</b>		<b>(3)</b>
PSYC 558	Industrial Psychology Internship I	3
<b>Electives</b>		<b>(6)</b>
Select 6 CR from the following		6
PSYC 517	Performance Appraisal Seminar	3
PSYC 531	Organizational Attitudes and Behavioral Seminar	3
PSYC 532	Occupational Health Psychology	3
PSYC 535	Seminar in Personnel Selection	3
PSYC 552	Legal Issues in Human Resource Management	3
PSYC 555	Seminar in Industrial Training	3
PSYC 588	Graduate Psychology Seminar	3
PSYC 714	Assessment Centers	1.5
PSYC 720	Individual Assessment for Industrial/Organizational Psychology	1.5
PSYC 722	Consulting Fundamentals	1.5
PSYC 723	Machine Learning in Industrial-Organizational Psychology	1.5