DOCTOR OF PHILOSOPHY IN INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY

Curriculum

PSYC 501 Biological Bases of Behavior PSYC 502 Social Bases of Behavior PSYC 503 Cognitive and Affective Bases PSYC 504 Individual and Cultural Differences PSYC 511 Psychometric Theory PSYC 529 Personnel Selection and Evaluation PSYC 545 Graduate Statistics I PSYC 546 Graduate Statistics II PSYC 554 Survey of Multivariate Statistics PSYC 555 Seminar in Industrial Training PSYC 556 Organizational Psychology PSYC 558 Industrial Psychology Internship I PSYC 559 Industrial Psychology Internship II PSYC 559 Industrial Psychology Internship II PSYC 517 Performance Appraisal Seminar PSYC 535 Seminar in Personnel Selection Organizational Electives (6-9) Select six to nine credit hours from the following: PSYC 531 Organizational Attitudes and Behavioral Seminar PSYC 532 Occupational Health Psychology PSYC 530 Seminar in Leadership 3 I/O Electives Select 3-15 credit hours from the following: PSYC 530 Meta-Analysis PSYC 551 Structural Equation Modeling PSYC 558 Graduate Psychology Seminar	Code	Title		Credit
PSYC 501 Biological Bases of Behavior 3 PSYC 502 Social Bases of Behavior 3 PSYC 503 Cognitive and Affective Bases 3 PSYC 504 Individual and Cultural Differences 3 PSYC 511 Psychometric Theory 3 PSYC 529 Personnel Selection and Evaluation 3 PSYC 545 Graduate Statistics II 3 PSYC 546 Graduate Statistics II 3 PSYC 554 Survey of Multivariate Statistics 3 PSYC 555 Seminar in Industrial Training 3 PSYC 556 Organizational Psychology 3 PSYC 557 Industrial Psychology Internship I 3 PSYC 558 Industrial Psychology Internship II 3 PSYC 559 Industrial Psychology Internship II 3 PSYC 5517 Performance Appraisal Seminar 3 PSYC 517 Performance Appraisal Seminar 3 PSYC 517 Performance Appraisal Seminar 3 PSYC 530 Organizational Attitudes and Behavioral Seminar 3 PSYC 53				Hours
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Select zero to nine credit hours from the following: PSYC 711 Multilevel Data Analysis PSYC 714 Assessment Centers PSYC 715 Organizational Assessment and Planning PSYC 720 Individual Assessment for Industrial/ Organizational Psychology PSYC 721 Network Analysis PSYC 722 Consulting Fundamentals PSYC 723 Machine Learning in Industrial- Organizational Psychology CSP 571 Data Preparation and Analysis 3	PSYC 588	Graduate Psychology Seminar ¹	3	
PSYC 711 Multilevel Data Analysis 1.5 PSYC 714 Assessment Centers 1.5 PSYC 715 Organizational Assessment and Planning PSYC 720 Individual Assessment for Industrial/ Organizational Psychology PSYC 721 Network Analysis 1.5 PSYC 722 Consulting Fundamentals 1.5 PSYC 723 Machine Learning in Industrial- Organizational Psychology CSP 571 Data Preparation and Analysis 3	General Electives	s		(0-9)
PSYC 714 Assessment Centers 1.5 PSYC 715 Organizational Assessment and Planning PSYC 720 Individual Assessment for Industrial/ Organizational Psychology PSYC 721 Network Analysis 1.5 PSYC 722 Consulting Fundamentals 1.5 PSYC 723 Machine Learning in Industrial- Organizational Psychology CSP 571 Data Preparation and Analysis 3	Select zero to nii	ne credit hours from the following:		0-9
PSYC 715 Organizational Assessment and Planning PSYC 720 Individual Assessment for Industrial/ 1.5 Organizational Psychology PSYC 721 Network Analysis 1.5 PSYC 722 Consulting Fundamentals 1.5 PSYC 723 Machine Learning in Industrial- 1.5 Organizational Psychology CSP 571 Data Preparation and Analysis 3	PSYC 711	Multilevel Data Analysis	1.5	
Planning PSYC 720 Individual Assessment for Industrial/ 1.5 Organizational Psychology PSYC 721 Network Analysis 1.5 PSYC 722 Consulting Fundamentals 1.5 PSYC 723 Machine Learning in Industrial- Organizational Psychology CSP 571 Data Preparation and Analysis 3	PSYC 714	Assessment Centers	1.5	
Organizational Psychology PSYC 721 Network Analysis 1.5 PSYC 722 Consulting Fundamentals 1.5 PSYC 723 Machine Learning in Industrial- Organizational Psychology CSP 571 Data Preparation and Analysis 3	PSYC 715	•	1.5	
PSYC 722 Consulting Fundamentals 1.5 PSYC 723 Machine Learning in Industrial- Organizational Psychology CSP 571 Data Preparation and Analysis 3	PSYC 720		1.5	
PSYC 723 Machine Learning in Industrial- Organizational Psychology CSP 571 Data Preparation and Analysis 3	PSYC 721	Network Analysis	1.5	
Organizational Psychology CSP 571 Data Preparation and Analysis 3	PSYC 722	Consulting Fundamentals	1.5	
	PSYC 723	3	1.5	
Any 500-level MBA course ² 3			3	
	Any 500-level MBA course ²			

Master's Research	(8-0)	
PSYC 591	Research and Thesis M.S. ³	0-8
Research Courses	(24-32)	
PSYC 691	Research and Thesis Ph.D.	24-32

Minimum degree credits required: 96

- This topics course may be taken multiple times if the content differs. Students should consult with their adviser on the appropriateness of the course content for their program of study.
- Students should consult with their adviser on the appropriateness of the course content for their program of study.
- Students entering the program with a prior earned Master of Science degree in psychology with an empirically-based thesis may qualify for a waiver of the PSYC 591 thesis requirement (six credit hours). Please contact your academic adviser for more details.