

DOCTOR OF PHILOSOPHY IN INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY

Curriculum

Code	Title	Credit Hours
Required Courses (39)		
PSYC 501	Biological Bases of Behavior	3
PSYC 502	Social Bases of Behavior	3
PSYC 503	Cognitive and Affective Bases	3
PSYC 504	Individual and Cultural Differences	3
PSYC 511	Psychometric Theory	3
PSYC 529	Personnel Selection and Evaluation	3
PSYC 545	Graduate Statistics I	3
PSYC 546	Graduate Statistics II	3
PSYC 554	Survey of Multivariate Statistics	3
PSYC 555	Seminar in Industrial Training	3
PSYC 556	Organizational Psychology	3
PSYC 558	Industrial Psychology Internship I	3
PSYC 559	Industrial Psychology Internship II	3
Personnel Electives (6)		
Select six credit hours from the following:		6
PSYC 517	Performance Appraisal Seminar	3
PSYC 535	Seminar in Personnel Selection	3
Organizational Electives (6-9)		
Select six to nine credit hours from the following:		6-9
PSYC 531	Organizational Attitudes and Behavioral Seminar	3
PSYC 532	Occupational Health Psychology	3
PSYC 580	Seminar in Leadership	3
I/O Electives (3-15)		
Select 3-15 credit hours from the following:		3-15
PSYC 530	Meta-Analysis	3
PSYC 552	Legal Issues in Human Resource Management	3
PSYC 571	Structural Equation Modeling	3
PSYC 588	Graduate Psychology Seminar ¹	3
General Electives (0-9)		
Select zero to nine credit hours from the following:		0-9
PSYC 711	Multilevel Data Analysis	1.5
PSYC 714	Assessment Centers	1.5
PSYC 715	Organizational Assessment and Planning	1.5
PSYC 720	Individual Assessment for Industrial/Organizational Psychology	1.5
PSYC 721	Network Analysis	1.5
PSYC 722	Consulting Fundamentals	1.5
PSYC 723	Machine Learning in Industrial-Organizational Psychology	1.5
CSP 571	Data Preparation and Analysis	3
Any 500-level MBA course ²		3

Master's Research Courses Applied to Elective Credit (0-8)	
PSYC 591	Research and Thesis M.S. ³
Research Courses (24-32)	
PSYC 691	Research and Thesis Ph.D.
24-32	

Minimum degree credits required: 96

- ¹ This topics course may be taken multiple times if the content differs. Students should consult with their adviser on the appropriateness of the course content for their program of study.
- ² Students should consult with their adviser on the appropriateness of the course content for their program of study.
- ³ Students entering the program with a prior earned Master of Science degree in psychology with an empirically-based thesis may qualify for a waiver of the PSYC 591 thesis requirement (six credit hours). Please contact your academic adviser for more details.